



**U.P. RAJYA VIDYUT UTPADAN NIGAM LTD.**  
(An Undertaking of U.P. Government )  
**ROOM NO.905, 9<sup>TH</sup> FLOOR , SHAKTI BHAWAN EXTENTION, LUCKNOW**  
**Telephone No. 0522-2288829, Fax 0522-2288830**

**WE REQUIRE QUALITY PROFESSIONALS SEEKING BRIGHT CAREER IN THE AREAS  
OF OPERATION & MAINTENANCE, HEALTH CARE, NEW PROJECT CONSTRUCTION,  
FINANCE & ACCOUNTS and CHEMISTRY FOR OUR POWER STATIONS.**

**Advt. No. U-04/UPRVUNL/2010**

**U.P. Rajya Vidyut Utpadan Nigam Ltd. (UPRVUNL) is a progressive & fast expanding state thermal power generation undertaking having an installed capacity of 4082 MW for thermal generation and proposing to double it within next five years. UPRVUNL is also in joint venture with NTPC in the field of thermal generation and with other states in development of coal mines. On the other hand UP Jal Vidyut Nigam Ltd. (UPJVNL) is a state Hydel generation undertaking having an installed capacity of 526.5 MW for hydro electric generation and proposing to expand by another 100 MW within next three years.**

UPRVUNL & UPJVNL require bright young professionals in the field of Engineering, Medical, Finance & Accounts and Chemistry for operation & maintenance of their power stations, medical & health care of their personnel, constructing new projects and for their financial accounting. Applications for these openings may be submitted " ON LINE" from eligible Indian Nationals to the following Executive & Ministerial positions (For UPRVUNL ONLY) and Supervisory positions (for UPRVUNL & UPJVNL both).

**PROJECTED VACANCIES:-**

	LEVEL	Sl. No.	Name of the Post	Branch	Post Code	Total Post	No. of Vacancies			
							SC	ST	OBC	GEN
U P R V U N L	EXECUTIVE	1	Assistant Engineer (Trainee): E &M Cadre	Electrical	11/10	55	12	01	15	27
				Mechanical	12/10	50	11	01	13	25
				Electronics & Instrumentation	13/10	50	11	01	13	25
				Computer	14/10	20	04	-	06	10
		2	Assistant Engineer (Trainee): Civil cadre	Civil	15/10	25	06	-	07	12
		3	Account Officer (Trainee)		21/10	04	03	-	-	01
	4	Medical Officer		31/10	10	03	-	03	04	
	5	Chief Chemist		41/10	01	-	-	-	01	
	6	Junior Engineer (Trainee): E &M cadre	Electrical	51/10	45	09	01	12	23	
			Mechanical	52/10	33	07	01	09	16	
			Electronics	53/10	32	07	-	09	16	
Computer			54/10	15	04	-	04	07		
7	Junior Engineer (Trainee): Civil cadre	Civil	55/10	25	06	-	07	12		
8	Assistant Accountant	Accounts	61/10	15	04	-	03	08		
9	Office Assistant Grade-III	Accounts	71/10	13	04	-	06	03		
U P J V N L	SUPERVISORY	10	Junior Engineer (Trainee): E &M cadre	Electrical	51/10	07	-	01	03	03
				Mechanical	52/10	04	-	-	01	03
				Electronics	53/10	04	-	-	01	03
	11	Junior Engineer (Trainee): Civil cadre	Civil	55/10	06	02	-	01	03	

1. The number of above vacancies may change as per requirement.

2. AE(Trainees. E&M), Medical Officers & JE(Trainees-E&M) may have to work in shift duties as per requirement, roster schedules and shift policy as applicable from time to time.
3. **Selection Process:-**
- (a) **For AE(T), AO(T), Chief Chemist, JE(T), Asstt. Accountant & OA-III (Account):-** Selection shall be based on the basis of written examination (Objective Type) having questions on subject knowledge, Gen Hindi, Gen English, Aptitude, Reasoning & Numerical ability etc. to be held at Agra, Ahmedabad, Allahabad, Bangalore, Chennai, Delhi, Hyderabad, Jaipur, Kolkata and Lucknow. Candidates are advised to give three different choices for centres of written examination, which are mandatory. Short listed candidates in written examination shall be called for following steps:-
- (i) Group Discussion & Interview [for AE(T), AO(T) and Chief Chemist] to be held in Lucknow
- (ii) Interview [for JE(T), Asstt. Accountant & O.A.-III(accounts)] to be held in Lucknow.
- (iii) Typing Test for O.A.-III (Accounts) to be held in Lucknow.
- (b) **For Medical officers:-** Selection shall be based on the basis of Educational Qualification, Experience, Sports and extra curricular abilities and Interview to be held at Lucknow.
- FAILURE OF APPEARANCE OF CANDIDATE AT ANY STEP IN THE ABOVE SELECTION PROCESS SHALL AUTOMATICALLY LEAD TO CANCELLATION OF HIS CANDIDATURE.**
4. (a) Written test for posts at sl no. 1,2,3,5,6,7,8,9,10&11 will be held simultaneously on the same date and at the same time. Candidates thus shall be able to appear in the written test for only one of the above posts.
- (b) The whole selection process shall be common for posts at sl. No. 6 and 10, 7 and 11 respectively, In this case the candidates shall have to provide their First & Second preference specifically while submitting their application. The allotment of Nigam for these posts shall be done based on their preference, subject to merit of the candidate. In case the first preference of a candidate can not be accommodated in order of merit, the other alternative for that post shall automatically be offered.

5. Handicapped (OA/OL) candidates may apply for the post of AE(T) (E&M Cadre) and handicapped (B, PB, OL, BL, D, PD) candidates may apply for the post of OA-III (Accounts) only. Candidates shall be considered in handicapped category if they are affected with above disabilities by atleast 40% or above. Candidates are advised to mention this fact specifically in the application. A certificate of Medical Board constituted by State Govt. concerning the handicapped shall have to be produced at the time of interview, failing which the candidature shall be treated as invalid and cancelled.
6. **COMPENSATION PACKAGE:-** UPRVUNL and UPJVNL offer one of the best packages amongst all the state. Selected candidates will be placed in the pay scales as below:-

	Post	Pay scale	Grade Pay
UPRVUNL	Assistant Engineer(T)	15600-39100	5400
	Account Officer(T)	15600-39100	5400
	Medical Officer	15600-39100	5400
	Chief Chemist	15600-39100	5400
	Junior Engineer (T)	9300-34800	4200
	Assistant Accountant	5200-20200	3000
	Office Assistant- Grade-III (Accounts)	5200-20200	2600
UPJVNL	Junior Engineer (T)	9300-34800	4200

Besides the above, State Government DA, Other allowances and benefits e.g. various Leaves, LTC, Medical Treatment, CPF/ EPF, Gratuity, Housing facility at Projects and various incentives etc shall also be admissible as per company rules from time to time during training and after absorption.

7. **PLACEMENT:-**

The selected candidates shall undergo for minimum one year training at various places. They shall be allocated a location within the Nigam after successful completion of training. The job however is transferable and successful Candidates, during their service tenure, can be placed in any of the functions at any project/ station/ corporate office of the Nigam or at positions

in the joint venture & subsidiary companies of UPRVUNL/ UPJVNL (as the case may be).

**8. AGE LIMIT:-**

- (i) **For Executive Positions:-** Minimum 21 yrs & Maximum 35 yrs as on 01-07-2009.
- (ii) **For Supervisory Positions:-**
- (a) **For Junior Engineers (T):-** Minimum 18 yrs & Maximum 35 yrs as on 01-07-2009.
- (b) **For Assistant Accountant:-**Minimum 20 yrs & Maximum 35 yrs as on 01-07-2009.
- (iii) **For Ministerial Positions [Office Assistant-III(Accounts)]:-**  
Minimum 18 yrs & Maximum 35 yrs as on 01-07-2009.

**Relaxation:-**

- (a) Period of apprenticeship training or 01 year (Whichever is less) in upper age limit to the candidates who have undergone apprenticeship training under apprenticeship act 1961.
- (b) 05 years in upper age limit to the SC/ ST & OBC (Non-creamy layer) who are Original inhabitant (Domicile) of Uttar Pradesh. Candidates of these categories but not resident of Uttar Pradesh shall be treated as General Category for all purposes.
- (c) 05 years in upper age limit to the dependents of freedom fighters.
- (d) Numbers of years served in the Armed Forces plus 03 years in upper age limit to the Ex-Servicemen who had served for a minimum of 05 years in the Armed Forces.
- (e) 15 years in upper age limit to the handicapped candidates.

**9. RESERVATION:-**

- (i) SC/ ST & OBC (Non- Creamy Layer) candidates who are original inhabitants (Domicile) of Uttar Pradesh shall be considered for reservation under these categories as per state government rule.
- (ii) 2% horizontal reservation for dependents of freedom fighters (DFF).
- (iii) 2% Horizontal reservation for Ex-Servicemen/ Ex-Army personal shall be applicable for the post of JE(T)'s, Asstt. Accountant and OA-III(accounts) only.

- (iv) Horizontal reservation for Physically Handicapped candidates for the post of AE(T) ( E&M cadre) [OA/ OL] and OA-III(accounts) [B, PB, OL, BL, D, PD.] shall be applicable as per State Govt. rules.

[OA- One arm affected, OL- One leg affected (R and /or L), B- Blind, PB- Partially Blind, BL- Both legs affected but not arms, D- Deaf, PD- Partially Deaf ]

## **10. QUALIFICATION:-**

### **(1) For Assistant Engineer (Trainee):-**

#### **(Post Code: 11/10 to 15/10)**

(a) Thorough Knowledge of Hindi in Devnagari Script. If the candidate has not passed High School or equivalent examination in Hindi, he/she has to clear an exam conducted by the Registrar, Departmental Examination Govt. of UP within 3 years of joining.

(b) Four Years Bachelor degree in Electrical Engineering/ Electrical & Electronics Engineering, (Post Code-11/10), Mechanical/ Industrial/ Industrial and Production/ Production Engineering, (Post Code-12/10), Telecommunication/ Instrumentation/ Electronics and Instrumentation/ Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Electrical & Electronics Engineering (Post Code -13/10), Computer Engineering (Post Code-14/10) and Civil Engineering (Post Code- 15/10) from a University or Institution established by law in Uttar Pradesh or from any other institution recognized by State Govt./ or a degree or diploma recognized as equivalent thereto by the State Government **OR** conducted by any of the Universities in India incorporated by any act of the Central/State legislature or by UGC **OR** Section "A" and "B" of the Associate Membership of the Institution of Engineers (India).

(c) Applications of General & OBC candidates having minimum 60% marks in aggregate & those of SC/ST candidates having minimum 55% marks in aggregate after final examination will only be accepted Candidates expecting their final result by 31.07.2010 may also apply but they shall have to produce their final mark sheets before 31.07.10 for ascertaining their percentage as above.

### **(2) For Account Officer ( Trainee):-**

#### **(Post Code: 21/10)**

(a) Thorough Knowledge of Hindi in Devnagari Script. If the candidate has not passed High School or equivalent examination in Hindi, he/she has to clear an exam conducted by the Registrar, Departmental Examination Govt. of UP within 3 years of joining.

(b) Post Graduate Degree with 58% marks( 53% for SC/ ST) or Graduate Degree with 60% marks (55% for SC/ ST) from a University established by law in U.P. or any other University recognized by the Government of Uttar Pradesh or from a University in India incorporated by any act of the Central/State legislature or by UGC or by AICTE.

(c) Cost Accountant or Chartered Accountant or other qualification equivalent thereto by the Board or the State Government duly qualified to practice as such.

**OR**

Master of Business Administration or equivalent in Finance/Accounts from any University recognized by the Government of Uttar Pradesh or by "All India Council for Technical Education". Government of India" OR by UGC Or by U.P. Technical University having a minimum of 60% (55% for SC/ ST) aggregate and having an Experience of working on the Finance/ Accounts/ Audit branch of a private/public sector undertaking with an annual turn over of at least Rs.20 crore, preferably a public utility undertaking.

(d) In addition to above candidates must have the knowledge to work on computerized system/ software related to accounts.

**DESIRABLE (For CA):-** Experience of working on the Finance/Accounts/Audit branch of a private public sector undertaking with an annual turn over of at least Rs. 20 crore, preferably a public utility undertaking.

**(3) For Medical Officer:-**

**(Post code : 31/10)**

**(i) ESSENTIAL:-**

(a) MBBS degree from a university/ institution established by/ recognized by Central/ State Govt.

(b) Medical registration certificate from state medical council, U.P.

**(ii) DESIRABLE:-** Post Graduation in any discipline.

**(4) For Chief Chemist:-**

**(Post Code: 41/10)**

(a) M.Sc. Degree in chemistry in at least IIInd Division or B.Sc. Degree in Ist Division from a university/ Institution established by/ recognized by Central/ State Govt./ Legislature.

(b) At least 05 years Experience in Chemical analysis and testing of water, coal and oil in a large Thermal Power Station.

**(5) For Junior Engineer (Trainee):-**

**(Post Code: 51/10 to 55/10)**

(a) Thorough Knowledge of Hindi in Devnagari Script. If the candidate has not passed High School or equivalent examination in Hindi, he/she has to clear an exam conducted by the Registrar, Departmental Examination Govt. of UP within 3 years of joining.

(b) 03 Years Diploma examination in Electrical Engineering (Post code 51/10), Mechanical Engineering (Post code 52/10), Electronics or Control and Instrumentation/ Instrumentation Engineering (Post code 53/10), Computer Engineering (Post code 54/10) and Civil Engineering (Post Code 55/10), from a institute recognized by the Central/ State Govt./ Legislature. OR City and Guides London Institute, final Grade examination in Electrical Engineering Practice Post I and II held after June 3, 1950. OR conducted by the "All India Council for Technical Education", Government of India, Delhi Polytechnic OR conducted by any of the Universities in India incorporated by any act of the Central/State legislature. OR National Certificates awarded by the "All India Council for Technical Education" Government of India" OR Final Examination held by the state Board of Technical Education, Uttar Pradesh for 02 years Diploma courses in Mechanical Engineering (Machine Tools Technology,) Electrical Engineering (Electrical Technology) and Electronics/Control and Instrumentation/Instrumentation/Computer Engineering in respect of students trained at the under mentioned institutions:  
**(i)** Government Polytechnic, Lucknow. **(ii)** National Polytechnic, Nainital.

(c) Applications form of General & OBC candidates having minimum 60% marks in aggregate & those of SC/ ST candidates having minimum 55% marks in aggregate after final examination will only accepted, Candidates

expecting their final result by 31.07.2010 may also apply, but they shall have to produce their final mark sheets for ascertaining their percentage as above.

**(6) For Assistant Accountant:-**

**(Post Code 61/10)**

(a) (i) B.Com. Degree from a university by law in U.P. or any other university recognized by the Govt. of Uttar Pradesh or from a University in India incorporated by any act of the Central/ State legislature or by UGC or by AICTE.

(ii) 'O' Level foundation course under the scheme of Department of Electronics Accreditation of computer course (DOEACC) conducted by Department of Electronics or equivalent 01 year Diploma certificate from any reputed/ recognized institute, Knowledge of accounts computerization system/ software.

(b)Preference:- Experience in large Public undertaking/ Industry or Govt. undertaking specially Energy, Telecommunication and Finance/ Accounts/ Audit in Public Service.

**(7) For Office Assistant Grade-III (Accounts):-**

**(Post Code 71/10)**

(a) Intermediate(10+2) from the Board of High School and Intermediate Education, U.P. or an equivalent qualification recognized by the state Govt.

(b) Knowledge of Typing in Hindi / English or both(Typing speed 25 words per minute).

(c) 'O' Level foundation course under the scheme of Department of Electronics Accreditation of computer course (DOEACC) conducted by Department of Electronics or equivalent 01 year Diploma certificate from any reputed/ recognized institute, Knowledge of accounts computerization system/ software.

**NOTE:-** Candidates having been allotted Grade Points exclusively shall also be required to clear the criterion of percentage, mentioned above against particular post and shall have to

submit conversion formula from Grade Point to Percentage duly verified by the Institution.

11. **APPRENTICE:-** In case of all other requisites being same candidates having undergone training under Apprenticeship Act 1961 will be given preference for all post except at 31/10 and 41/10..
12. **CHARACTER :** - Candidate should bear good moral character. At the time of interview, he/ she shall have to produce character certificate from last institution attended and also from two different Gazetted Officers who are not his/ her relative.
13. **MARITAL STATUS :** - Any married male/female candidate having more than one spouse alive alongwith female candidates who are married to a person who has one or more living wives, shall not be eligible for selection.
14. **NO OBJECTION CERTIFICATE :** - The candidates who are working with any State/ Central/ Semi Government organisation shall have to submit “**No Objection Certificate**” from their present employer at the time of interview, failing which they will not be permitted to appear in the interview.
15. **APPLICATION FEE:** A crossed Demand Draft (VALID FOR MINIMUM NEXT 06 MONTHS) issued from any scheduled bank drawn in favour of “U.P. RAJYA VIDYUT UTPADAN NIGAM LTD.” payable at “LUCKNOW” for the amount given below is required to be enclosed with downloaded registered application form as “NON-REFUNDABLE PROCESSING FEE”:-
  - (A) Executive Level [For the post of AE(T), AO(T), MO & Chief chemist]:-
    - (i) Rs. 1000/- (For General & OBC candidates)
    - (ii) Rs. 700/- ( For SC/ ST Candidates)
  - (B) Supervisory Level [ For the post of JE(T) & Asstt. Accountant]:-
    - (i) Rs. 800/- (For General & OBC candidates)
    - (ii) Rs. 500/- ( For SC/ ST Candidates)
  - (C) Ministerial Level [For the Post of Office Assistant Grd-III (Accounts)]:-
    - (i) Rs. 630/- (For General & OBC candidates)

(ii) Rs. 340/- ( For SC/ ST Candidates)

**Note:-** Candidate must write their Name, Father's name & Control No. on the back of the Demand Draft. Control No. shall be available on the top of the downloaded registered application form.

**16. HOW TO APPLY :-** Candidate must have six (06) copies of his recent passport size photographs before applying for any post. Kindly note that only "ON LINE" application shall be acceptable and application in any other form shall not be acceptable. While applying, the demand draft details (valid for minimum next 06 months) and email ID (Valid for at least 12 months) are mandatory fields, without which the application will not be registered.

**STEP 1:** Login to <http://www.epostbag.com/upcl1003>

**STEP 2:** Read the advertisement content carefully.

**STEP 3:** Click on the box "Apply ", On line application form shall appear on the screen.

**STEP 4:** Fill up the online application form with your details.

**STEP 5:** Click the box "SAVE". Downloaded registered application form bearing unique control no. shall appear on the screen. Take a print-out.

**STEP 6:** Paste a recent passport size photograph on the downloaded registered application form, put your signature and attach Original "Demand Draft" (with name, father's name and control no. on the reverse side). Keep it in an envelope. The envelope should be super scribed with "APPLICATION FOR THE POST OF \_\_\_\_\_ Post Code \_\_\_\_\_ . Send it by ordinary post (No other form of Post shall be acceptable) to :-

**Post Bag No. - 07,  
Srinivas puri post office,  
New Delhi -110065.**

**Note:-** .

(i) In case the candidate loses the link before printing the application form, he has to log in afresh as no data will be saved unless the candidate has filled in complete details and clicked "SAVE" button.

(ii) Candidates should take special care not to staple the demand draft. They should use steel pins for fastening demand draft.

(iii) Please do not try to save the online form as well as the downloaded registered application form on the system as you can reprint the registered application form till the last date of application registration is open. For reprinting of application form; Log on to

<http://www.epostbag.com/upcl1003> and click on the box "reprint application form." Fill in Date of Birth, Email ID or Control No. then click on box "Continue" to view and then reprint the Application form.

- (iv) **The online registration site would remain open from 17-03-2010 to 07-04-2010.**
- (v) **LAST DATE FOR RECEIPT OF DOWNLOADED REGISTERED APPLICATION FORM ALONGWITH DD IS 17-04-2010.**
- (vi) Applications which do not meet all criteria given in this advertisement / incomplete applications will be rejected.

**17. ADMIT CARD:-**

You will be intimated by e-mail regarding availability of Admit Card on site.

- (i) On receipt of e-mail, login to <http://www.epostbag.com/upcl1003> and go to the "ADMIT CARD". Fill-up required details. Click on "PRINT". Your admit card shall be downloaded. Take a print-out.
- (ii) Paste a copy of same passport size photograph, as that pasted on down loaded registered Application Form, on this down loaded Admit Card. Carry it to the examination centre mentioned therein on the date and time indicated in the admit card. In case the photograph pasted on the admit card is different, from that pasted on the downloaded registered Application Form, candidate shall not be allowed to appear in the written test. Also keep with you 04 more copies of the same photograph for later use in the selection process. The photograph should be clear and recent, if not so, the candidature could be cancelled and treated as invalid at any future stage, if found in contravention to this provision.
- (iii) In case the candidate loses the link before printing the Admit Card, he has to log in afresh as no data will be saved unless the candidate has filled in complete details and clicked "SAVE" button.

**18. INTERVIEW & Group Discussions :-** Candidates shortlisted in the written test (if required for the post) shall be called for the interview and/or group discussion, as the case may be, at specified date, time & place at Lucknow which shall be informed to them through e-mail . Before the interview candidate shall have to produce the following documents (in original) along with their self attested photocopies to the satisfaction of the Nigam:-

- (a) Caste Certificate (for SC/ST & OBC candidates)
- (b) Income Certificate for proof against belonging to non-creamy layer (for OBC candidates)

- (c) Domicile Certificate (for SC/ST & OBC candidates)
- (d) High School Certificate containing "Date of birth"
- (e) Certificate & Mark sheet for Technical/ Professional qualification as a proof for eligibility.
- (f) Certificate for belonging to "Ex-Service man category" (if applicable)
- (g) Certificate for belonging to "dependent of freedom fighter category" (if applicable)
- (h) Authenticated supporting document for ascertaining the 'Annual Turn Over' of the company regarding experience of candidate for the post of AO (T) with MBA (Finance).
- (i) Certificate of State Medical Board for belonging to Physically Handicapped Category.

**Note** :- (i) If any of the required document mentioned above is found to be missing or unsatisfactory, candidature of the applicant shall automatically be cancelled at any stage of recruitment, even after appearing in the interview. The responsibility of the same shall be entirely of the candidate and Nigam shall not be responsible in any of such cases.

(ii) All information regarding hosting of admit card/interview letter on the website will be sent through email only. U.P. Rajya Vidyut Utpadan Nigam Ltd. will not be responsible for loss of email/admit cards, sent due to wrong/invalid email ID, loss in transit etc.

(iii) CANDIDATES ARE ADVISED TO NOTE DOWN THEIR CONTROL NO. AND KEEP A COPY OF DOWNLOADED REGISTERED APPLICATION FORM FOR FUTURE REFERENCE.

(iv) Call for interview/ group discussion does not mean surety of final selection against this advertisement.

(v) In case of rejection of an application due to non-eligibility, short or invalid DD, unavailability of Photograph or incomplete application, the application fee shall be forfeited. No explanation/ information for such applications shall be provided by the Nigam.

**GENERAL MANAGER (HR)**  
**U.P. RAJYA VIDYUT UTPADAN NIGAM LTD.**