उ0 प्र0 राज्य विद्युत उत्पादन निगम लि0
(उ0प्र0 सरकार का उपक्रम)
14 – अशोक मार्ग, शक्ति भवन, लखनऊ – 226001
U.P. RAJYA VIDYUT UTPADAN NIGAM LTD
(U.P. Govt. Undertaking)
14- ASHOK MARG, SHAKTI BHAWAN, LUCKNOW-226001
CIN: U40101UP1980SGC005065

संख्या – 101 /उनिलि/रिफॉर्म/विनियम:166–36/2015 दिनांक : 18 /08/2015

कार्यालय ज्ञाप

उ0प्र0 राज्य विद्युत उत्पादन निगम लि0 के निदेशक मण्डल की दिनाँक 22 जुलाई 2015 को संपन्न 166वीं बैठक के एजेण्डा आइटम –36 पर लिये गये निर्णय की अनुसारिता में एतद्द्वारा उ0प्र0 राज्य विद्युत उत्पादन निगम लि0 में यथाप्रभावी "उ0प्र0 राज्य विद्युत परिषद सेवक ज्येष्ठता विनियमावली –1998" के विनियम –5 तथा विनियम –8(2) जोकि आदेश संख्या–08/उनिलि/रिफॉर्म/विनियम/2010/ज्येष्ठता दिनांक: 07.01.2010 द्वारा संशोधित हुये थे, को तत्काल प्रभाव से अग्रेतर निम्नवत संशोधित किया जाता है।

1) विनियम –5 में संशोधन

वर्तमान प्राविधान	प्रतिस्थापित/संशोधित प्राविधान
5. Where according to the service Regulations appointments are to be made only by the Direct recruitment the seniority inter se of the persons appointed on the result of any one selection, shall be the same as it is shown in the merit list prepared by the commission or the committee, as the case may be:	5. No Change
Provided that a candidate recruited directly may lose his seniority, if he fails to join without valid reasons when vacancy is offered to him, the decision of the appointing authority as to the validity of reasons, shall be final:	No Change
Provided further that the persons appointed on the result of a subsequent selection shall be junior to the persons appointed on the result of a previous selection.	No Change

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Explanation - Where in the same year separate selections for regular and emergency recruitment, are made, the selection for regular recruitment shall be deemed to be the previous selection.	No Change
Provided also that in services where initial recruitment is made as a trainee e.g. Assistant Engineer (Trainee), Accounts Officer (Trainee) and Junior Engineer (Trainee), the relative seniority of the persons so trained and absorbed shall be determined by the following method:-	Provided also that in services where initial recruitment is made as a trainee e.g. Assistant Engineer (Trainee), Accounts Officer (Trainee) and Junior Engineer (Trainee), the relative seniority of the persons so trained and absorbed shall be determined by the following method:-
(i) The maximum marks fixed for performance of the entrance test, interview and the group discussion etc., shall be scaled to "sixty". The marks obtained by the trainee shall be reduced in the same ratio.	(i) The maximum marks fixed for performance of the entrance test, interview and the group discussion etc., shall be scaled to **"eighty"**. The marks obtained by the trainee shall be reduced in the same ratio.
(ii) The maximum marks for the performance during the training period, as per training programme shall be reduced to "forty" and the marks obtained by the trainee shall be reduced in the same ratio. Explanation: - These marks shall be tabulated based on the performance in the tests and activities as prescribed in training programme, in their first attempt. The marks obtained in the subsequent attempts to qualify the training and in the final absorption test shall not be added for this purpose.	(ii) The maximum marks for the performance during the training period, as per training programme shall be reduced to **"twenty"** and the marks obtained by the trainee shall be reduced in the same ratio. Explanation: - These marks shall be tabulated based on the performance in the tests and activities as prescribed in training programme, in their first attempt. The marks obtained in the subsequent attempts to qualify the training and in the final absorption test shall not be added for this purpose.

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(iii) The commuted marks as in (i) & (ii) above shall be added together to form the seniority list for the respective discipline i.e. Electrical, Mechanical, Electronics, Computer and Instrumentation etc. separately, as the case may be.	(iii) The commuted marks as in (i) & (ii) above shall be added together to form the seniority list for the respective discipline i.e. Electrical, Mechanical, Electronics, Computer and Instrumentation etc. separately, as the case may be.
(iv) For preparing a common seniority list of the directly recruited Assistant Engineers (E&M) commuted maximum marks in each discipline, as in (iii) above, shall be normalized and the marks of each candidate in that particular discipline shall be scaled up or down as the case may be and a common seniority list shall be prepared on the basis of such normalized marks in the descending order.	(iv) For preparing a common seniority list of the directly recruited Assistant Engineers (E&M)/Junior Engineer (E&M) commuted marks in each discipline, as in (iii) above, shall be normalized by marks arrived through **standard mean deviation method** and a common seniority list shall be prepared on the basis of such normalized marks arrived through **standard mean deviation method** in the descending order.

2) <u>विनियम –8 में संशोधन</u>

वर्तमान प्राविधान	प्रतिस्थापित / संशोधित प्राविधान
8.(1) Where according to the service Regulations appointment are made both by promotions and by direct recruitment the seniority of persons appointed shall, subject to the provisions of the following sub-rules, be determined from the date of the order of their substantive appointments, and if two or more persons are appointed together, in the order in which their names are arranged in the appointment order.	8.(1) No Change
Provided that if the appointment order specifies a particular back date, with effect	No Change

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from which a person is substantively appointed, that will be deemed to be the date of order of substantive appointment and, in other cases it will mean, the date of issuance of the order:	
Provided further that a candidate recruited directly may lose his seniority, if he fails to join without valid reasons, when vacancy is offered to him the decision of the appointing authority as to the validity of reasons, shall be final.	No Change
(2) The seniority inter se of persons appointed on the result of any one selection,	(2) The seniority inter se of persons appointed on the result of any one selection,
(a) through direct requirement, shall be the same as it is shown in the merit list prepared by the commission or by the committee, as the case may be:	(a) through direct requirement, shall be the same as it is shown in the merit list prepared by the commission or by the committee, as the case may be:
Provided also that in services where initial recruitment is made as a trainee e.g. Assistant Engineer (Trainee), Accounts Officer (Trainee) and Junior Engineer (Trainee), the relative seniority of the persons so trained and absorbed shall be determined by the following method:-	Provided also that in services where initial recruitment is made as a trainee e.g. Assistant Engineer (Trainee), Accounts Officer (Trainee) and Junior Engineer (Trainee), the relative seniority of the persons so trained and absorbed shall be determined by the following method:-
(i) The maximum marks fixed for performance of the entrance test, interview and the group discussion etc., shall be scaled to "sixty". The marks obtained by the trainee shall be reduced in the same ratio.	(i) The maximum marks fixed for performance of the entrance test, interview and the group discussion etc., shall be scaled to **"eighty"**. The marks obtained by the trainee shall be reduced in the same ratio.
(ii) The maximum marks for the performance during the training period, as per training programme	(ii) The maximum marks for the performance during the training period, as per training programme

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shall be reduced to "forty" and the marks obtained by the trainee shall be reduced in the same ratio. Explanation: - These marks shall be tabulated based on the performance in the tests and activities as prescribed in training programme, in the first attempt. The marks obtained in the subsequent attempts to qualify the training and in the final absorption test shall not be added for this purpose.	shall be reduced to **"twenty"** and the marks obtained by the trainee shall be reduced in the same ratio. Explanation: - These marks shall be tabulated based on the performance in the tests and activities as prescribed in training programme, in their first attempt. The marks obtained in the subsequent attempts to qualify the training and in the final absorption test shall not be added for this purpose.
(iii) The commuted marks as in (i) & (ii) above shall be added together to form the seniority list for the respective discipline i.e. Electrical, Mechanical, Electronics, Computer and Instrumentation etc. separately, as the case may be.	(iii) The commuted marks as in (i) & (ii) above shall be added together to form the seniority list for the respective discipline i.e. Electrical, Mechanical, Electronics, Computer and Instrumentation etc. separately, as the case may be.
(iv) For preparing a common seniority list of the directly recruited Assistant Engineers (E&M) commuted maximum marks in each discipline, as in (iii) above, shall be normalized and the marks of each candidate in that particular discipline shall be scaled up or down as the case may be and a common seniority list shall be prepared on the basis of such normalized marks in the descending order.	(iv) For preparing a common seniority list of the directly recruited Assistant Engineers (E&M)/Junior Engineer (E&M) commuted marks in each discipline, as in (iii) above, shall be normalized by marks arrived through **standard mean deviation method** and a common seniority list shall be prepared on the basis of such normalized marks arrived through **standard mean deviation method** in the descending order.

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(b) by promotion, shall be as determined in accordance with the principles laid down in Regulation 6 or Regulation 7 as the case may be, according as the promotion are to be made from a single feeding cadre or several feeding cadres.	(b) No Change

निदेशक मण्डल की आज्ञा से

वरिष्ठता नियमावली के उपरोक्तानुसार संशोधित विनियम/प्राविधान इन आदेशों के निर्गमन तिथि अर्थात दिनाँक 18/08/2015 के पश्चात नियुक्त होने वाले कार्मिकों पर लागू होगें।

पत्रांकः 101 –उनिलि/रिफॉर्म/जनशक्तिः166–36/2015 तद्दिनाँक ।

प्रतिलिपिः निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषितः–

1. अध्यक्ष महोदय के निजी सचिव, उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ।
2. प्रबन्ध निदेशक महोदय के निजी सचिव, उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ।
3. निदेशक (कार्मिक/वित्त/तकनीकी/परियोजना एवं वाणिज्य), के निजी सचिव, उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ ।
4. मुख्य अभियन्ता (स्तर–I एवं II), अनपरा/ओबरा/पारीछा/पनकी/हरदुआगंज ताप विद्युत गृह, सोनभद्र, सोनभद्र, झाँसी, कानपुर, अलीगढ़।
5. मुख्य अभियन्ता (स्तर–I एवं II), पीपीएमएम/वाणिज्य/ईंधन/तापीय परिचालन/आर0एण्ड0एम0/जानपद/पर्यावरण एवं सुरक्षा, उ0प्र0 राज्य विद्युत उत्पादन निगम लि., शक्ति भवन, लखनऊ।
6. अध्यक्ष, विद्युत उत्पादन सेवा आयोग, उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ।
7. मुख्य महाप्रबन्धक (वित्त), उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ।
8. महाप्रबन्धक (लेखा), उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ।
9. कंपनी सचिव, उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ (निदेशक मण्डल की 22 जुलाई 2015 को संपन्न हुयी 166वीं बैठक के एजेण्डा आईटम –36 के संदर्भ में)
10. उपमहाप्रबन्धक (मा0सं0 1/2/3/4/5/प्रशिक्षण इकाई/संसदीय कार्य इकाई/उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ।
11. अधीक्षण अभियन्ता (रिफॉर्म), उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन, लखनऊ।
12. मुख्य परियोजना प्रबन्धक (प्रगति) टी0 सी0–46/वी, विभूति खण्ड, गोमती नगर, लखनऊ को निगम की वेबसाइट पर अपलोड करने हेतु।
13. कट फाइल।

आज्ञा से,

18.8.15

(सुनील कुमार विद्यार्थी)
मुख्य अभियन्ता (मा0सं0)