उ0 प्र0 राज्य विद्युत उत्पादन निगम लि0
(उ0 प्र0 सरकार का उपक्रम)
शक्ति भवन/शक्ति भवन विस्तार
14, अशोक मार्ग, लखनऊ–226001

संख्या :1777–मा0सं0–01/वि0उ0नि0लि0/2026–15–मा0सं0–01/2001 दिनांक: 30 मई, 2026

पंजीकृत
ई–मेल

मुख्य महाप्रबन्धक/महाप्रबन्धक,
ओबरा/अनपरा/हरदुआगंज/पनकी/पारीछा/जवाहरपुर तापीय विद्युत परियोजना,
उ0प्र0 राज्य विद्युत उत्पादन निगम लि0,
ओबरा (सोनभद्र)/अनपरा (सोनभद्र)/कासिमपुर (अलीगढ़)/पनकी (कानपुर)/पारीछा (झाँसी)/मलावन (एटा)।

विषय–Selection for the post of Director (Projects), NHPC Limited, a schedule 'A' CPSE-reg.

महोदय,

कृपया Deputy Director, Ministry of Power, GOI के पत्र सं0 9/1/2026-NHPC Dt 12-05-2026(संलग्न) का सन्दर्भ ग्रहण करने का कष्ट करें, जो कि Director (Projects), NHPC limied, a schedule 'A' CPSE पद पर नियुक्ति/चयन के सम्बन्ध में है, की छायाप्रति संलग्न प्रेषित करते हुए मुझे यह कहने का निदेश हुआ है कि अपनी परियोजना/इकाई कें अंतर्गत कार्यरत अर्ह एवं इच्छुक अभ्यर्थियों को उक्त तथ्यों से अवगत कराकर, संलग्न पत्र में उल्लिखित वेब–साईट पर अंकित अर्हता एवं निर्देशानुसार कार्यवाही करते हुए इच्छुक कार्मिकों के आवेदन, अपनी संस्तुति सहित निगम मुख्यालय को ससमय अग्रसारित करने का कष्ट करें।

संलग्नक : यथोपरि।

भवदीय,
30/05/26
(पवन कुमार गुप्ता)
अधिशासी अभियन्ता (मा0सं0–01)

सं0 :—— (1)मा0सं0–01/वि0उ0नि0लि0/2026–तद्दिनांक।

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :–

1– निदेशक (कार्मिक प्रबन्धन एवं प्रशासन/तकनीकी/परियोजना एवं वाणिज्य), उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ के स्टाफ ऑफिसर।
2– निदेशक (वित्त), उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ के स्टाफ ऑफिसर।
3– मुख्य अभियन्ता तापीय परिचालन/वाणिज्य/ईंधन/पीपीएमएम/मा0सं0/आर0 एण्ड एम0/पर्यावरण एवं सुरक्षा/टाण्डा वाइन्डिंग सेल/न्यू कोल ब्लाक/ जानपद–नव परियोजनाए उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन विस्तार, लखनऊ।
4– महाप्रबन्धक(का0 एवं प्रशा0), उ0प्र0राज्य विद्युत उत्पादन निगम लि0(जल विद्युत इकाई), 12वा तल, शक्ति भवन विस्तार लखनऊ।
5– उप महाप्रबन्धक/अधीक्षण अभियन्ता, (मा0सं0–01/02/03/04/05/06)/रिफॉर्म/टाण्डा वाइन्डिंग सेल/प्रशिक्षण, उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ।
6– मुख्य प्रबन्धक(वित्त एवं लेखा), कैश प्रबन्धक इकाई, उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ।
7– मुख्य अभियन्ता "प्रगति इकाई" उ0प्र0 राज्य विद्युत उत्पादन निगम लि0 तृतीय तल, विद्युत सेवा आयोग भवन, एस0एल0डी0सी0 परिसर, विभूति खण्ड, गोमती नगर, लखनऊ–226010 को इस अनुरोध के साथ कि वह इस आदेश को निगम की वेबसाइट पर अपलोड कराने का कष्ट करें।
8– कट फाईल।

(पवन कुमार गुप्ता)
अधिशासी अभियन्ता (मा0सं0–01)

d/hr1

उ0 प्र0 राज्य विद्युत उत्पादन निगम लि0
(उ0 प्र0 सरकार का उपक्रम)
शक्ति भवन/शक्ति भवन विस्तार
14, अशोक मार्ग, लखनऊ–226001

संख्या :—— –मा0सं0–01/वि0उ0नि0लि0/2026–15–मा0सं0–01/2001 दिनांक: 30 मई, 2026

पंजीकृत
ई–मेल

मुख्य महाप्रबन्धक/महाप्रबन्धक,
ओबरा/अनपरा/हरदुआगंज/पनकी/पारीछा/जवाहरपुर तापीय विद्युत परियोजना,
उ0प्र0 राज्य विद्युत उत्पादन निगम लि0,
ओबरा (सोनभद्र)/अनपरा (सोनभद्र)/कासिमपुर (अलीगढ़)/पनकी (कानपुर)/पारीछा (झाँसी)/मलावन (एटा)।

विषय–Selection for the post of Director (Projects), NHPC Limited, a schedule 'A' CPSE-reg.

महोदय,

कृपया Deputy Director, Ministry of Power, GOI के पत्र सं0 9/1/2026-NHPC Dt 12-05-2026(संलग्न) का सन्दर्भ ग्रहण करने का कष्ट करें, जो कि Director (Projects), NHPC limied, a schedule 'A' CPSE पद पर नियुक्ति/चयन के सम्बन्ध में है, की छायाप्रति संलग्न प्रेषित करते हुए मुझे यह कहने का निदेश हुआ है कि अपनी परियोजना/इकाई कें अंतर्गत कार्यरत अर्ह एवं इच्छुक अभ्यर्थियों को उक्त तथ्यों से अवगत कराकर, संलग्न पत्र में उल्लिखित वेब–साईट पर अंकित अर्हता एवं निर्देशानुसार कार्यवाही करते हुए इच्छुक कार्मिकों के आवेदन, अपनी संस्तुति सहित निगम मुख्यालय को ससमय अग्रसारित करने का कष्ट करें।

संलग्नक : यथोपरि।

भवदीय,

(पवन कुमार गुप्ता)
अधिशासी अभियन्ता (मा0सं0–01)

सं0 :1777 (1)मा0सं0–01/वि0उ0नि0लि0/2026–तद्दिनांक।

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :–

1– निदेशक (कार्मिक प्रबन्धन एवं प्रशासन/तकनीकी/परियोजना एवं वाणिज्य), उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ के स्टाफ ऑफिसर।
2– निदेशक (वित्त), उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ के स्टाफ ऑफिसर।
3– मुख्य अभियन्ता तापीय परिचालन/वाणिज्य/ईंधन/पीपीएमएम/मा0सं0/आर0 एण्ड एम0/पर्यावरण एवं सुरक्षा/टाण्डा वाइन्डिंग सेल/न्यू कोल ब्लाक/ जानपद–नव परियोजनाए उ0प्र0 राज्य विद्युत उत्पादन निगम लि0, शक्ति भवन विस्तार, लखनऊ।
4– महाप्रबन्धक(का0 एवं प्रशा0), उ0प्र0राज्य विद्युत उत्पादन निगम लि0(जल विद्युत इकाई), 12वा तल, शक्ति भवन विस्तार लखनऊ।
5– उप महाप्रबन्धक/अधीक्षण अभियन्ता, (मा0सं0–01/02/03/04/05/06)/रिफॉर्म/टाण्डा वाइन्डिंग सेल/प्रशिक्षण, उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ।
6– मुख्य प्रबन्धक(वित्त एवं लेखा), कैश प्रबन्धक इकाई, उ0प्र0रा0वि0उ0नि0लि0, शक्ति भवन विस्तार, लखनऊ।
7– मुख्य अभियन्ता "प्रगति इकाई" उ0प्र0 राज्य विद्युत उत्पादन निगम लि0 तृतीय तल, विद्युत सेवा आयोग भवन, एस0एल0डी0सी0 परिसर, विभूति खण्ड, गोमती नगर, लखनऊ–226010 को इस अनुरोध के साथ कि वह इस आदेश को निगम की वेबसाइट पर अपलोड कराने का कष्ट करें।
8– कट फाईल।

30/05/26

(पवन कुमार गुप्ता)
अधिशासी अभियन्ता (मा0सं0–01)

d/hr1

(9)

MD, PCL
Kindly,
12
13.05.26
(रवि शंकर)
निजी सचिव
अध्यक्ष
उ०प्र० पावर कारपोरेशन लि०

सं०678 सं०सस०/ज०श०प्रशि० एवं कार्य/सिविर/पत्राचार/2026

2791
/Dir(PA-GA)/PCL/2026
R.D. 15/05/26
D.D. 16/05/26

No.9/1/2026-NHPC
Government of India
Ministry of Power
***

संख्या 572 ज०श० प्र०सु० एवं प्रशि०-01/पी०का०लि०/20
पत्रावली संख्या
क्रम संख्या
ई-ऑफिस डायरी संख्या

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 12th May, 2026

To,

1. The Chairperson, CEA and CERC, New Delhi.
2. The Chairman, All State Electricity Boards/State Power Utilities

3603/CM/26
13/05/26

Subject: Selection for the post of Director (Projects), NHPC Limited, a schedule 'A' CPSE - reg

Sir,

I am directed to inform that the post of Director (Projects), NHPC Limited, a schedule 'A' CPSE, has been advertised by Public Enterprises Selection Board (PESB) vide their communication No. 7/21/2026-PESB dated 08.05.2026 (copy enclosed). The detailed advertisement alongwith job description is also available on the PESB's website www.pesb.gov.in.

Dir(PfA)
13.05.26

2. It is requested to send application of suitable candidates for this post, as per the time schedule and the channel of submission, as prescribed in the PESB's aforesaid communication. It is also requested that ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled.

AS01
16/5/26

3. It is further requested that applications for the post be submitted well in advance of the prescribed last date, so that the duly verified applications are submitted to PESB within the stipulated time and date.

(नितीश कुमार)
प्रबन्ध निदेशक
उत्तर प्रदेश पावर कारपोरेशन लि०

सं०...K74.....अ०सस०-1/26
सं०सस० (सं०प्र०)
सं०सस० (ज०श० प्रशि० एवं कार्य)
सं०सस० (सं०कार्य)
सं०सस० (कार्विनी एवं विनियम)
(पी०एस०)
16/05/26
अपर सचिव (भारसा)

Encls: As above

Yours faithfully,
Himanshu Lal
12.05.26
(Himanshu Lal)
Deputy Director
Tel: 011-23324357

2743/MOS(PC)
15/05/26

Copy to:

i. The Secretary, PESB, New Delhi

ii. Sr. PPS/PPS to Secretary (Power)/ all Additional Secretaries/ all Joint Secretaries/ Economic Advisor/ all Chief Engineers of Ministry of Power

iii. All Directors/DS, Ministry of Power

DS(M[illegible]S(Work)

श्री सचिवत
Archana Joshi
19/05/26

SO(NPD)
18/05/2026

iv. The Under Secretary (Admin), Ministry of Power

v. The Under Secretary(V&S), Ministry of Power

vi. In-Charge, NIC Cell, Ministry of Power **with the request to upload the advertisement on the website of Ministry of Power for wider publicity.**

Advt.No. - 49/2026

No. : 7/21/2026-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

***

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003
Dated : 08/05/2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	NHPC Limited
पद का नाम NAME OF THE POST	Director (Projects)
रिक्ति की तारीख DATE OF VACANCY	01.03.2027
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

NHPC Limited was incorporated on 7th November,1975 under the Indian Companies Act,1956 with the objective to be a world class, diversified and transnational organization for sustainable development of hydroelectric power and water resources. NHPC has also diversified in the field of solar and wind power. The Installed Capacity of the Company including Joint Venture is 8582.90 MW from 31 Power Stations. The Company's vision is to become global leading organization for sustainable development of clean power through competent, responsible and innovative values. NHPC Limited is a schedule "A" Navratna PSE in Power Sector under the administrative jurisdiction of Ministry of Power."

Its Registered and Corporate Office is at Faridabad, Haryana.

The company employed 4661 regular employees (Executive 3410, Non-executive 1251) as on 31.12.2025.

The authorized and paid up capital of the Company was Rs.17500 Crore and Rs.10045.03 Crore respectively as on 31.12.2025.

The shareholding of the Government of India in the company is 67.40 % as on 31.12.2025.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Projects) is a Member of Board of Directors and reports to the Chairman and Managing Director. He/She is responsible for achieving excellence in Techno-Economical aspects of power

plant, Engineering and execution, other related technical activities of the Company and is also responsible for ensuring timely construction, erection, commissioning and completion of all projects as per the desired quality and cost framework through effective Project Management System. He/She will also ensure effective utilization of potential and expertise available in the Company. He/She will assist the CMD to ensure proper administrative and technical control of the construction projects.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	**Maximum**	**Minimum**	**Maximum**
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity - and not in a contractual/ad-hoc capacity - in one of the followings: -

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs. 5,000 crore or more;**

(d) Private Sector company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter referred as JVs/ Federations) whose annual turnover is ***Rs. 5000 crore or more. In case of Private Company, preference would be given to candidates from listed Companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**

(*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits).

3. QUALIFICATION:

The applicant should be a Graduate in Civil or Electrical or Mechanical Engineering with good academic record from a recognized University/ Institution.

The applicants holding MBA/ PGDM will have an added advantage.

4. EXPERIENCE:

Applicants should possess cumulative experience/ exposure for at least 5 years during the last 10 years in Project Planning or Design or Construction or Execution or Management at a senior level of management in hydro projects.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

(i) Rs. 7250-8250 (IDA) Pre 01/01/1992

(ii) Rs. 9500-11500 (IDA) Post 01/01/1992

(iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997

(iv) Rs. 51300-73000 (IDA) Post 01/01/2007

(v) Rs. 120000-280000 (IDA) Post 01.01.2017

(vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996

(vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006

(viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b)

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding either a post of the level of Joint Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU) / Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Companies/ JVs/ Federations should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) **(i) Applicants from Private companies :** directly to PESB.

(ii) Applicants from JVs/Federations: apply online and forward printed application through documents along with the application form:

2. Applicants from Private Companies/ JVs/Federations must submit the following documents along with the application form:

(a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the organisation in which currently working **(please provide URL or attach/enclose copies);**

(b) Applicants of private company should provide the documentary proof if the company is listed **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

3.(a) The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b) In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector/JVs/Federations

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter **forward it online**, as per procedure specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/, take a printout and send it offline, as per procedure specified in para V(1).

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 28.05.2026**
- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward applications to PESB is by 05:00 PM on 08.06.2026**
- **No application shall be entertained under any circumstances after the stipulated date.**
- **Incomplete applications and applications received after the stipulated date shall be REJECTED.**

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD** ONLY.