

## Normalization Formula

### (For Advertisement No. U-37/UPRVUSA/2019)

Following normalization formula is used to calculate the merit score (normalized Score) of candidates who have taken the exam across multi shifts for the same post/course.

**Normalized Score for each candidate (Xn)**

$$X_n = (S_2 / S_1) * (X - X_{av}) + Y_{av}$$

<b>S2</b>	Is the Standard Deviation of the shift with the Highest Average Score taken as <b>Base</b> for normalization (Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores)
<b>S1</b>	Standard Deviation for the corresponding shift (to be scaled to S2)
<b>X</b>	Raw score of a candidate
<b>Xav</b>	Simple average of the Shift
<b>Yav</b>	Average corresponding to shift with highest Average (taken as <b>Base</b> for normalization)

